## IN THE UNITED STATES DISTRICT COURT FOR THE MIDDLE DISTRICT OF ALABAMA SOUTHERN DIVISION

NANCY MARTIN and	)
MARY BETH BRACKIN,	)
Plaintiffs,	) )
<b>V.</b>	) Case No. 1:05-CV-1172-MEF
CITY OF DOTHAN and JUDGE	) )
ROSE EVANS-GORDON,	)
	)
Defendants.	)

## **DEFENDANTS' EXHIBIT LIST**

Defendants, in accordance with the Court's Scheduling Order, hereby submit their list of exhibits or tangible evidence they expect to use or may use at trial.

- 1. Mary Beth Brackin Personnel File
- 2. Nancy Martin Personnel File
- 3. Disciplinary Actions against Nancy Martin
- 4. Disciplinary Actions against Mary Beth Brackin
- 5. Job Performance Evaluations for Mary Beth Brackin, including 1993, 1994, 1995, 2001, 2002, 2003, and 2004
- 6. Job Performance Evaluations for Nancy Martin for 2004
- 7. Plaintiff Martin's Deposition Transcript and Exhibits thereto
- 8. Plaintiff Brackin's Deposition Transcript and Exhibits thereto
- 9. Brackin's Personnel Board Hearing Transcript and Exhibits

- 10. City of Dothan's EEOC/AAP Policy
- 11. City of Dothan's Civil Service Act
- 12. City of Dothan's Personnel Rules and Regulations
- 13. Exhibits in Support of Defendants' Motion for Summary Judgment and in Opposition to Plaintiff Brackin's Motion for Partial Summary Judgment
- 14. List of Employees hired or promoted by Judge Gordon
- 15. Magistrate Registers
- 16. Documentation regarding black angel given to Mary Turner by Mary Beth Brackin
- 17. Internal Affairs Investigation and Report regarding Kimberly Rapelje
- 18. Internal Affairs Investigation and Report regarding Theron Fondren
- 19. Pam McCoy Memo dated January 7, 2004 regarding Fondren damages claim and attachment
- 20. Kevan Kelly request to Police Chief regarding Fondren complaint
- 21. John White Memo dated March 30, 2004 regarding Fondren claim and attachment
- 22. Letter from Kevan Kelly to T. Fondren regarding claim of April 4, 2004
- 23. Internal Affairs Investigation and Report regarding Bradley Phelps/ticket fixing
- 24. Internal Affairs Investigation and Report regarding Stephan Phelps/ticket fixing
- 25. Internal Affairs Investigation and Report regarding Unauthorized Release of Information
- 26. Mary Turner Indictment
- 27. Eric Duhaime Disciplinary Action

- 28. Job Description for Magistrate
- 29. Job Description for Municipal Court Administrator
- 30. Nancy Martin 2004 Calendar
- 31. Municipal Court Docket for April 26, 2004
- 32. Brackin Acknowledgment of Receipt of Personnel Rules and Regulations/Employee Handbook
- 33. Brackin Application for Magistrate job dated December 2000
- 34. Judge Gordon's Letter to Brackin dated November 5, 2001 regarding inappropriate remarks and call to bondsman
- 35. Judge Gordon's Memo to Judicial Department Personnel dated January 8, 2003 regarding Public Relations
- 36. Judge Gordon's Letter to Brackin dated March 22, 2004 regarding claims by Theron Fondren
- 37. Notice of Determination Hearing to Brackin dated April 21, 2004
- 38. Due Process Interview of Brackin April 22, 2004
- 39. Brackin Disciplinary Action Report Form dated April 22, 2004
- 40. Decision of Determination hearing on Brackin dated April 26, 2004
- 41. UTC Transmittal Form signed by Brackin dated December 4, 2002
- 42. Alabama Uniform Traffic Ticket and Complaint #5533359 issued to Steven Phelps
- 43. Memo from Judge Gordon regarding March 10, 2005 meeting with Magistrate's Office
- 44. Notice of Determination Hearing to Brackin dated April 29, 2005 and attachment
- 45. Employee Disciplinary Action Report Form to Brackin dated April 29, 2005

- 46. Memo to Brackin from Judge Gordon dated April 29, 2005 placing Brackin on Administrative Leave
- 47. Due Process Interview Questions to Brackin May 2, 2005
- 48. Decision of Determination Hearing regarding Brackin and Brackin Termination dated May 3, 2005
- 49. Personnel Board Order No. 05-03 dated August 19, 2005
- 50. Personnel Board Order No. 07-01 dated January 8, 2007
- 51. Mary Beth Brackin's EEOC Charge
- 52. Alabama Court of Civil Appeals Decision regarding Mary Beth Brackin v. Dothan Personnel Board
- 53. U. S. Justice Department Letter to Brackin dated April 21, 2006
- 54. Job Announcement for Municipal Court Administrator
- 55. Nancy Martin's Application for Employment with City of Dothan dated September 5, 2003
- 56. Memorandum of Certification for Municipal Court Administrator
- 57. Martin's acknowledgment of receiving Employee Handbook, Personnel Rules and Regulations, and Civil Service Act
- 58. Martin's Reversal of Accounts and Postings regarding Magistrates Baxter, Brackin and Turner
- 59. LaVera McClain's Performance Evaluations
- 60. Nancy Martin Performance Evaluation dated April 21, 2004
- 61. Memo dated March 17, 2004 from Martin to Brackin regarding complaint against Brackin
- 62. Judge Gordon's Memo dated June 8, 2004 to Kai Davis regarding Martin counseling
- 63. Judge Gordon's Memo dated July 8, 2004 to Kai Davis regarding Martin counseling

- 64. Kai Davis' Notes of July 19, 2004 regarding meeting with Nancy Martin
- 65. LaVera McClain's Memo to Martin dated September 23, 2004
- 66. Eunice Knight's Memo to Martin dated September 24, 2004
- 67. Nancy Martin's Memo to McClain dated September 27, 2004
- 68. Nancy Martin's Memo to Knight dated September 27, 2004
- 69. Judge Gordon's Memo to Martin dated September 28, 2004 regarding work assignments
- 70. Martin's Job Performance Evaluation dated October 5, 2004 and attachments
- 71. Martin's Job Performance Evaluation signed by Kai Davis and Jerry Corbin
- 72. Notice of Determination Hearing to Martin dated October 12, 2004
- 73. Employee Disciplinary Action Report Form to Martin dated October 12, 2004
- 74. Judge Gordon's Memo to Martin dated October 12, 2004 regarding Administrative Leave
- 75. Due Process Interview of Martin dated October 13, 2004
- 76. Decision of Determination Hearing regarding Martin dated October 18, 2004
- 77. Notice of Termination regarding Martin effective October 19, 2004
- 78. Nancy Martin's EEOC Charge
- 79. Dismissal and Notice of Rights by EEOC regarding Martin's EEOC Charge
- 80. All Exhibits listed by Plaintiffs (not objected to by Defendants or excluded by a Motion in Limine)

Defendants reserve the right to supplement this list and reserve the right to use additional exhibits for rebuttal and/or impeachment purposes.

These Exhibits are being made available for copying and inspection.

Respectfully submitted,

/s/ Carol Sue Nelson

Carol Sue Nelson Attorney for Defendants

## **OF COUNSEL:**

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## **CERTIFICATE OF SERVICE**

I hereby certify that on February 6, 2008, I electronically filed the foregoing with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the following:

Ishmael Jaffree, Esq. 951 Government Street Mobile, AL 36604-244

/s/ Carol Sue Nelson
OF COUNSEL